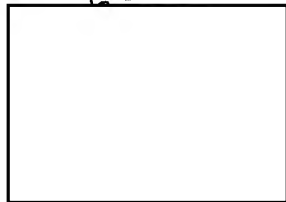


The Director
Central Intelligence Agency



Washington, D.C. 20505

STATINTL



Mr. Mortimer M. Caplin, ^{Chairman of the Board} President
National Civil Service League
1825 K Street, N.W. ^{2530 Wisconsin Ave., N.W.}
Washington, D.C. ²⁰⁰⁰⁶ ²⁰⁰¹⁵

Dear ~~Mort~~ Mr. Caplin:

I am particularly pleased to nominate Mr. John H. Waller for the League's Career Service Award. As a senior intelligence operations officer, and at present the Inspector General for the Agency, his contributions for the past 35 years to the national security and to the professional life of this Agency are worthy of high public recognition. The majority of Mr. Waller's career has been in the field of foreign intelligence. During that period, he rose to the executive level of command. For over 3 1/2 years now he has been the Inspector General, assisting and guiding the Agency through the trauma of continuous investigations and newspaper headlines. Following the Rockefeller Commission and Congressional committees, ^{the inquiry} employee understanding of and compliance with law, and Executive Orders became primary interests. The long-range goal, after re-establishing credibility, was, and is, the rebuilding of an effective intelligence service. Mr. Waller's efforts during these past years have been truly exceptional.

I believe ^{our} the nomination of the Agency's Inspector General is directly in accord with the League's program of encouraging distinguished public service and giving recognition to ^{exceptional} unusual public servants. Mr. Waller is, and has been, a leader in the Agency, and has performed outstandingly throughout his whole career. I submit this nomination with great pleasure and believe that its personal and symbolic significance, given his long professional experience and leadership qualities, will be appreciated by all Agency employees, should the Board honor him with this award.

Yours, Sincerely

TANSFIELD TURNER

Enclosure

STATINTL

SUMMARY

NAME, TITLE & GRADE : Mr. John H. Waller
Inspector General

BUSINESS ADDRESS : Central Intelligence Agency
Washington, D.C. 20505

RESIDENCE ADDRESS :

EDUCATION & DEGREES : University of Michigan - BA

LENGTH OF SERVICE : 35 years

MARITAL STATUS : Married, three children

DATE & PLACE OF BIRTH : Paw Paw, Michigan, 8 May 1923

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IN For more than 35 years Mr. Waller has been intimately involved with the intelligence organizations of this Government. Having ~~HE~~ joined OSS in 1944, ~~he remained with but a short break, employed by successor organizations, Strategic Services Unit, Central Intelligence Group, until the formation of CIA in 1947.~~ ~~Mr. Waller was~~ *present* at the creation of the Agency, ~~and he~~ *and the* has served in particularly troubled geographic areas during times of crisis in the ensuing years. Throughout his career, he held increasingly important positions in the Middle East and Africa, serving as Chief of Station in two of our largest posts in those areas. During his assignments in Washington, he served as Deputy Chief of one and Chief of another of our area divisions and showed great skill in implementing very sensitive and difficult intelligence operations in support of national foreign policy. *AND SERVED WITH*

Branch
Because of his professional experience in field operations, his sound judgment and political astuteness, he was appointed ~~Special Assistant to the Deputy Director of Operations to serve as~~ *that Directorate's* focal point for negotiations, information release and briefings of the Executive and Congressional investigative groups. ~~Subsequently, and for the past three and a half years, Mr. Waller has served with particular distinction as the Inspector General of CIA.~~ At the outset of his tenure, his deliberate and detailed focus on compliance with law *has* ensured that that issue was essentially put to rest. The main thrust of the Inspector General's effort ~~could thus have been~~ *properly*

Central Intelligence

enhanced

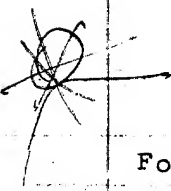
~~has been~~ a strengthened Agency. ~~has been~~ Under his management, a complete restructuring of the grievance process has been undertaken. His office's successes in correcting personal inequities have resulted in tremendously enhanced internal credibility with employees, consistent with today's work environment goals. ~~and~~ Finally, his oversight of the audit process has fostered the expanded or program audit concept through joint audit/inspection surveys, which have ensured more knowledgeable and meaningful assessment of management effectiveness.

Overall

Mr. Waller's career of over 35 years ^{has} produced an intelligence professional, a leader and a dedicated executive, who is devoted to the highest ideals of public service and is worthy of public recognition.

Submitted by:

Director of Central Intelligence



For more than 35 years, John H. Waller has been intimately and significantly involved in the intelligence mission of the United States Government. He joined OSS in 1944 and served with its successor organizations, the Strategic Services Unit and the Central Intelligence Group, until the creation of CIA in 1947. From the formation of the Agency until the present, Mr. Waller's

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[redacted] critical *effecting the vital interests of the United States* assignments have placed ~~in~~ him in/areas ~~where~~ He has served as

Chief of Station of two of our largest and most important posts in the Middle East and Africa. In Washington, he has served

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[redacted] in two area divisions, as division chief and deputy chief, respectively. He has displayed great skill in implementing sensitive, complex intelligence operations in support of national foreign policy.

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NOMINATION STATEMENT OF
MR. JOHN H. WALLER
FOR THE CAREER SERVICE AWARD

Mr. John H. Waller, Inspector General, Central Intelligence Agency, is a senior foreign intelligence officer in the United States Government. For over 35 years, he has made major and original contributions to national intelligence in support of the foreign policy of the United States, ~~and the requirements of national security~~ ^{and the}. For the past three and a half years, he has made exceptional contributions in making the Office of the Inspector General of increasingly vital service, ~~which~~ both to Agency management and to its employees.

Mr. Waller was born in May 1923. He entered the University of Michigan in 1940 and received a BA from that University in 1943. Immediately upon graduation, Mr. Waller joined the State Department where he became a diplomatic courier stationed in Cairo.

After a year of employment with the Department of State, Mr. Waller was selected to join the Office of Strategic Services. He went through extensive evaluation and training programs and upon completion of his training, was sent [] for work on Middle East matters for OSS. STATINTL

The only break in Mr. Waller's continuous period of intelligence work came in 1946 when he joined the National City Bank as a management trainee. However, after four months in the banking world, Mr. Waller returned to intelligence work by joining the then Strategic Services Unit (SSU). He was with SSU and its successor organization, the Central Intelligence Group (CIG) until the formation of the Central Intelligence Agency in September 1947. During this pre-CIA period, he was assigned [] where his abilities and energies were influenced and well utilized in the difficult postwar reconstruction period []

Early in his career in the Central Intelligence Agency, it was apparent that Mr. Waller had the capacity for high position. There followed a series of assignments at Headquarters and overseas. He became a GS-16 supergrade in his late 30's, while serving as a Chief of Station in a major overseas post. He held one other major Chief of Station position in another country, served as Deputy Chief of one area division in Headquarters then later as the Chief (GS-18) of another. Throughout this period as a senior operations officer, Mr. Waller showed great skill in implementing very sensitive and difficult

intelligence operations in support of national foreign policy. The distinguished characteristics of Mr. Waller's career have been his sound judgment and his forceful and persuasive style dealing with foreigners and Americans alike. His career has been noted by very keen political insight and a flair for personal relationships. He has clearly reflected the qualities of leadership in all of his assignments within the CIA.

In 1975, the Agency was in the midst of responding to and preparing for, the Rockefeller and the Senate and House (Church and Pike) investigation committees. Mr. Waller was chosen to be special assistant to the Deputy Director of Operations and as such, was the channel for all of that Directorate's responses to the oversight groups. This also was the period when the first Executive Order governing the Agency was promulgated. Mr. Waller played a major role in the drafting of that Order and of the Agency regulation which implements it.

In July 1976, Mr. Waller was appointed Inspector General. Throughout this period he has served with particular distinction. Early in his tenure his deliberate and detailed focus on compliance with law, ensured that this issue was put to rest. Following this initial period, Mr. Waller focused his staff to assist the Director in judging the effectiveness of the Agency's efforts and promoting an improved intelligence service for the future. Also during Mr. Waller's tenure, a complete restructuring of the grievance process has been undertaken. His office's successes in correcting personal inequities in balance with institutional goals has resulted in an internal credibility with employees ~~consistent with today's~~ ~~desired personnel management work environment~~. Finally, Mr. Waller's oversight of the audit process has incorporated the expanded audit or program audit concept through ~~joined~~ audit/inspection surveys which have proved to be an innovative and successful technique for assessing management effectiveness. Joint

As a mark of Mr. Waller's great breadth of interest and knowledge as well as his energy, he has found time to research and write two books. He is a member of the Cosmos Club and active in Washington's literary and cultural matters. The nomination of Mr. Waller for the National Civil Service League Career Service Award is based on his 35 years of professional life as an intelligence officer. He has made singular contributions to the national security and his leadership and professionalism reflect the dedicated executive who is devoted to the highest ideals of public service and is worthy of public recognition.

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As a mark of Mr. Waller's great breadth of interest and knowledge as well as his energy, he has found time to research and write two books, ~~one on India-China relations and one on Tibet. Both have been published under pen names.~~ He is a member of the Cosmos Club and active in Washington's literary and cultural matters. The nomination of Mr. Waller for the National Civil Service League Career Service Award is based on his 35 years of professional life as an intelligence officer. He has made singular contributions to the national security and his leadership and professionalism reflect the dedicated executive who is devoted to the highest ideals of public service and is worthy of public recognition.

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IC Staff

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Nomination of John H. Waller for the National Civil Service League Award

FROM

EXTENSION

NO.

Chief, Benefits & Services Division/OP
5 E 56, Hdqrs.

DATE

22 October 1979

STATOTHIR

TO: (Officer designation, room number, and building)

DATE

INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

1.

Central Cover Staff
GH43, Hdqrs.

22 OCT 1979

B

Attached for your review and concurrence is a paper prepared by the IG Staff nominating Mr. John H. Waller for the National Civil Service League Award. The nomination must be received by the League on Friday, 30 October 1979.

Please review the nomination at your earliest convenience and phone me with your concurrence or comments. The paperwork may be returned to me through the regular mail.

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C/BSD/SP/OP
5E56, Hdqrs.

Att

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ME' RANDUM
CALL

TO: [REDACTED]

☒ YES

OF (C

☐ P ☐ FTS

☐ WILL CALL AGAIN ☐ IS WAITING TO SEE YOU

☐ RETURNED YOUR CALL ☐ WISHES AN APPOINTMENT

MESSAGE

Re Waller nomination - they are concurring and this is the phone call you requested. They are concurring with the proviso that [REDACTED] [REDACTED] which they will take care of. Any questions, call him.

STAT

RECEIVED BY	DATE	TIME
M	10/23	1040

63-109

STANDARD FORM 63 (Rev. 8-76)
Prescribed by GSA
FPMR (41 CFR) 101-11.6